

**CADETS DISCIPLINE AND GENERAL ORDER  
PAKISTAN MARINE ACADEMY**

**CHAPTER-1  
DISCIPLINE**

**1. MEANING AND PURPOSE OF DISCIPLINE**

- a) Discipline is essential in every sphere of life. It means self-control and cheerful obedience to orders, even at the risk of life. The purpose of discipline is to bring together a number of vastly different individuals into an organized group who work as a unit, towards achievement of their goal.
- b) Besides instant obedience, discipline also means doing only what is permitted and in Anisocytosis orderly fashion. The following instructions are therefore issued as a guideline and are to be strictly followed.

**2. MAINTENANCE OF GOOD ORDER AND DISCIPLINE**

- a) It is the duty of every individual to ensure that good order and discipline is maintained. Officers and the appointment holders are to ensure that all cadets are aware of and comply with the rules and instructions on the subject. Any breach of discipline that may come to the notice of any cadet must be immediately reported to his superiors.
- b) One of the aims of training at this Academy is to develop the personality, character and ability of the cadets. Whereas all possible efforts will be made in this regard, and various methods will be employed to achieve this major objective, much depends on the cadets themselves. The aim is to train the cadets into smart, energetic, zealous, well-behaved and disciplined individuals, equipped with sound professional and general knowledge,. I want the cadets to compete with nobility and sportsmanship. They should never be influenced by petty considerations of cast, color, place of birth, financial status or background etc. They should try to seek well in others. Sailors are required to travel far and wide. Therefore, they must develop a liking for all nationalities and all cultures so that they can be happy everywhere and at all times.
- c) Cadets must remember that the reputation of the Academy is linked to their conduct. Therefore, they must ensure that the Academy's good name is protected at all times.

**3. CADETS ORGANIZATION**

The cadets will be organized into Divisions for sports and administrative requirements and for the conduct of their duty they will be organized into Watches.

**4. DIVISIONAL ORGANIZATION**

Upon joining the Pakistan Marine Academy the cadets will be divided equally into three divisions viz; Fore Top, Main Top and Quarter Deck. Each Division will be managed by a Divisional Officer (DO) and an Assistant Divisional Officer (ADO). For Divisional matters the Divisional Officers will work under the Deputy Commandant. The Division will as far as possible be well mixed to have a cross-section of cadets from Engineering and Nautical branches.

## **5. WATCH ORGANISATION**

- a) The cadets are divided into three watches Red, White and Blue. Each watch will have senior and junior cadets from all the three divisions. One watch will be the duty watch of the day. Duty cadets will be nominated from the duty watch.
- b) The following will be the duty cadets:

Duty Cadet Captain.	The cadet Captain of the watch
COD (Cadet of the Day).	One Cadet from the senior term in-charge of the watch
Quarter Masters.	Two Cadets from junior term.

## **6. CADET CAPTAINS**

- a) Cadets showing marked powers of leadership, good academic and professional results and Officer Like Qualities (OLQ's) during 1<sup>st</sup> year in PMA will be made Chief Cadet Captain and Cadet Captains (one from each Division) and will be entrusted with certain responsibilities. I expect that all senior cadets will compete for these appointments. Initially CCC and CCs will be temporary appointment in rotation on trial basis. Final report to follow latest by 07 days. Selection for permanent appointment will be decided by the Commandant in consultation with HODs, CAO and Divisional Officers. The cadet giving very good performance in games/ physical training in addition to good performance in studies will be made Sports Cadet Captain will represent all the cadets in sports matters, irrespective of his own division.

## **7. CHIEF CADET CAPTAIN AND CADET CAPTAINS**

The Chief Cadet Captain, Cadet Captains, after initial appointment, will be on probation for one month and may be changed without any repercussions if not found suitable. However, after they have been confirmed, their de-stripping (removal from the appointment) will be accompanied with suitable punishment depending on the reason for their de-stripping.

## **8. REGULATING CADET**

One regulating cadet from the senior cadets of each division will be nominated by Divisional officer. He will be appointed for 15 days and will be required to lead the junior cadets of his division under the supervision of his cadet captain.

## **9. BREACH OF DISCIPLINE AND CODE OF CONDUCT**

Any misbehavior or breach of discipline by any cadet should be taken cognizance of by any Officer/Cadet Captain who observes it. The following procedure is to be followed.

- a) If it is a first time bad observation of a very minor nature, the cadet concerned should be censured and advised to be careful in future.
- b) If it is a repeated observation then it should be reported to his Divisional Officer for inclusion in the cadet's dossier.
- c) Serious matters are to be reported to the Dy Commandant through CAO on punishment report book for disciplinary action.
- d) During holiday and non-working hours, all offences should be reported to the OD through AOOD who will investigate the case and take remedial measures. Cases beyond his power are to be forwarded to CAO however in an emergency he may take necessary steps after consulting the Deputy Commandant.

## **10. PROCEDURE FOR SENDING OBSERVATION CHITS AND REPORTING SERIOUS MATTERS**

- a) Both good and bad observation chits are to be rendered by all Officers, CPOs, Instructors and Cadet Captain when they observe either a good deed or breach of discipline by any cadet. Such chits are to be handed over to the DO. The Dos are to keep these chits in the Cadets Personal Folder for assessment of OLQs at the end of each term.
- b) When officers or CPOs observe any serious breach in discipline/code of conduct. They are to investigate the matter. If the matter needs to be brought to the notice of higher authorities then that cadet is to be charged for the offence in the Punishment Report Book by the officer reporting the offence or the OOD/AOOD. If the reporting officer thinks that the nature of offence requires punishment which is beyond his powers then, the cadet is to be put on report to CAO/Deputy Commandant.

## **11. OFFENCES AND PUNISHMENTS**

- a) Offences. The conduct and behaviour of a cadet is to be officer-like at all times. Any slackness in this respect will be considered unbecoming of an officer and will be punished.
- b) Punishments The following special routine may be awarded to cadets on misconduct, misbehavior or acts unbecoming of an officer during the course of their training at the Pakistan Marine Academy.

Routine	'A'	Stoppage of leave.
Routine	'B'	Extra duty and stoppage of leave.
Routine	'C'	Extra work, drill and stoppage of leave
Routine	'D'	Segregation (wearing of yellow band)

Note: A cadet on Routine 'D' will be required to wear a yellow Band and will be segregated from rest of the cadets and will be accommodated in a separate room. He will not be allowed to go to dining hall or TV room. He will not be allowed to mingle with other cadets. Any cadet found talking to a cadet wearing yellow band will also be punished.

### c) Powers of Punishment (Routines) and Duration In Days

<u>Designation</u>	:	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Commandant	:	60	30	20	20
Dy. Commandant/Trg Commander	:	30	20	15	
CAO	:	15	15	07	
DO (to Cadets of own Division)	:	15	10	07	
OOD	:	07	05	03	
AOOD	:	03	02	01	

## **12. EXERCISE OF AUTHORITY BY CADET CAPTAINS**

- a) The general rules which must be strictly enforced and followed themselves by the Cadet Captains are:-
  1. There will be no ragging allowed in the Pakistan Marine Academy
  2. Cadet Captains are however, allowed to give corrective and reformative punishments to cadets for conduct unbecoming of a cadet.
  3. Cadet Captains will be deemed senior to all cadets of their own term and will exercise authority over them as well as over all their juniors.

4. Senior cadets, who are not Cadet Captains, are not allowed to give corrective or reformative punishment to junior cadets.

b) In order to exercise their Authority, the following DO's and DON'T's are to be observed by Cadet Captains:

### **DO'S**

- 1) Punish a Cadet only when he has committed an offence or behaved in an unbecoming manner.
- 2) Conduct the punishments as a corrective action rather than fun.
- 3) Assert authority and power only when it is needed.
- 4) Abide by the rules and instructions laid down on the subject from time to time.
- 5) Be fair and just when awarding punishments to juniors
- 6) Use language becoming of a gentleman.

### **DON'TS:**

Cadet Captains will under no circumstances:

- 1) Give punishment or exercise their authority for the sake of fun.
- 2) Give unlawful command or immoral orders.
- 3) Over step the laid down authority and powers.
- 4) Be Inhuman or sadistic in awarding corrective punishments.
- 5) Punish a cadet in the presence of civilian guests.
- 6) Touch or manhandle any cadet while punishing him.
- 7) Cause any injury to those being punished.
- 8) Use foul language or any expression, which can hurt the pride and dignity of a cadet.

## **13. SCOPE OF CORRECTIVE PUNISHMENTS**

a) Cadets Captains are allowed to give the following punishments only:-

- 1) Physical exercise (PT) and drill for 15 minutes in the parade ground.
- 2) Extra work for half an hour (clean-ship).
- 3) Rig shifting (Change of uniform)-up to five dresses, with the cadet reporting at the cadet block reception, (**NOT** in the rooms).

b) The following method of corrective punishment is to be followed:

- 1) Corrective punishments will be awarded to individual's cadets only.
- 2) Cadet Captains are not authorized to punish collective body of cadets. If a class/group/collective body of cadets has violated a rule or behaved in an unbecoming manner, the incident should be reported to the AOOD, ODD or CAO.
- 3) Cadet Captains will not call a junior cadet to rooms/cabins for any reason.
- 4) Corrective Punishment may be conducted at any time except during organized training/sports periods or between pipe-down and hands call.

## **14. OUT OF BOUND AREAS**

The following areas have been declared out of bound for all cadets:

- a) Officer's Residential Area
- b) Staff Residential Area
- c) Jetty, (except as a group of atleast 4 cadets before sunset and with information to AOOD)
- d) Telephone Exchange.
- e) Grex Village

- f) Officers in the absence of officers/staff (Examination Section in particular).
- g) Examination section (under all circumstances)

### **15. CODE OF EXAMINATION**

- a) Any cadet found using 'unfair means' or helping any other cadet to use unfair means during examinations or suspected of having used unfair means during evaluation of answer books, will be immediately expelled from the Academy irrespective of his previous achievements in studies or extra curricular activities.
- b) The term "unfair means" includes. "copying from any source or obtaining or attempting to obtain, irregular assistance of any description"
- c) A cadet must have at least 75% class attendance in each subject to make himself eligible to appear in Exams. This includes all reasons for absence from the classroom, even if the cadet is physically present in the Academy, like visit to the Medical Centre or Bank etc.

### **16. STRAGGLERS**

Instructors are to forward the names of weak students to CAO on every 2<sup>nd</sup> and 4<sup>th</sup> Thursday of every month. CAO is to promulgate the straggler list for the next fortnight. All AOODS are to ensure that stragglers Prep is conducted in class rooms in Admin Block as per routine.

### **17. RELEGATION**

Relegation of cadets can be for following reason:

- a) Absence over 15 days for medical reason.

The cadets will be relegated to the next Academic year and will be required to pay Boarding charges only for Academic year that he repeats.

- b) Poor Academic Performance.

The cadets will be relegated to the next Academic year and will be required to pay full charges for the Academic year that he repeats.

### **18. CHARACTER CERTIFICATE**

On completion of training from the Academy the cadets are issued with a Character certificate which is a mandatory requirement for boarding a ship. The 'Conduct' of a cadet is evaluated over each term and is reflected in his OLQ (Officer Like Qualities) evaluation. The cadet's overall conduct evaluation is reflected in his Character Certificate as Excellent Very Good, Good or Fair. Cadets failing in OLQs will be marked as "Unsatisfactory" in Character.

## CHAPTER-2 CONDUCT

### 1) CODE OF CONDUCT

- a) Seafaring is an occupation which requires seafarers to spend their working and leisure hours in the confined spaces therefore seafarers need to be tolerant, disciplined and courteous. The most effective form of discipline is self-discipline, which in turn springs from a responsible attitude and a genuine concern for the efficient operation of the ship and for the comfort and convenience of colleagues.
- b) Cadets of Pakistan Marine Academy will be required to strictly follow the under mentioned code of conduct.
  - 1) Remain smart, alert and lively at all times.
  - 2) Consider personal cleanliness and the cleanliness of PMA as personal responsibility.
  - 3) Obey all orders smartly and cheerfully.
  - 4) Be punctual always.
  - 5) Place duty above any other consideration
  - 6) Do not shirk any responsibility or duty. In fact, volunteer to take responsibility
  - 7) Speak the truth, regardless of consequences.
  - 8) Be honest and do not cheat
  - 9) Behave like gentlemen.
  - 10) Be ready to help others at all times.
  - 11) Learn to admire rather than condemn
  - 12) Be fair and just to all
  - 13) Be broad minded and free from parochial and racial feelings
  - 14) Do all your work with your own hands, thus demonstrating dignity of labour
  - 15) Do not protect wrong doers
  - 16) Do not conceal facts or evidence
  - 17) Devote yourself whole heartedly to your studies and learning
  - 18) Uphold the good name of Pakistan Marine Academy at all times
  - 19) Take interests in all extra-curricular activities of PMA
  - 20) Develop an attitude of friendliness towards all; service before self; give rather than take; and oblige rather than be obliged
  - 21) Win respect through merit alone
  - 22) Remain cheerful and obedient under all circumstances.
  - 23) Give whole-hearted respect to seniors and give affection and guidance to juniors.
  - 24) Last, but not the least, feel honour bound to report any breach of code of conduct without fear or favor.

### 2) GENERAL INSTRUCTIONS/RULES FOR CADETS

Following are the general instructions/rules for cadets. Failure to observe any rule / order or instructions given verbally shall be brought to the notice of CAO, who will issue a written warning. Repeated offence will result in expulsion from PMA.

- a) **Uniform** Cadets shall always wear the prescribed uniform, along with appropriate shoes, all the time that they are in PMA. The uniform should be clean and pressed. It should fit properly and is to be maintained in good condition. Name tallies should be visible in the correct position.
- b) **Hygiene** At sea the sailors are required to do their own work. Similarly in the Academy cadets will not only do their beds but will also clean their dormitory, bathrooms and class

rooms. Cadets are to maintain personal hygiene and cleanliness. Their hair should be short, nails clipped and clean. Defaulters shall be given a warning. They should take bath regularly; however, they should avoid the use of strong scented perfumes, colognes. Trainees should not litter the premises. Private cooking by cadets is not allowed. Garbage should be duped in designated places only.

- c) **Indulgence in Politics or Religious/Ethnic Controversy.** Cadets will not indulge in politics or any other controversy (ethnic, religious etc.) during their training at PMA. Defaulters will be punished severely and may be expelled from the institution depending on the gravity of the offence.
- d) **Niswar/Paan.** Niswar and Paan are strictly prohibited in the premises of Cadets and Administration Blocks.
- e) **Smoking.** Smoking is not a good habit. It is harmful to health and is undesirable, thus cadets are advised to refrain from smoking. Those who are habitual are allowed smoking only in their own rooms or cafeteria provided their room mates do no object. They are forbidden to smoke in other common places like, Games room, Gym, Library, TV room, Dinning Hall, Class rooms, Transport etc.
- f) **Safe Custody of Personal Belongings.** The trainees shall keep the stationary and other training material issued to the in good condition and in their safe custody. Personal items which are likely to disturb others are not allowed to be brought in by cadets inside PMA. No Cadet will keep valuable items or cash more than Rs.500 with him. If reported upon, disciplinary action, as deemed necessary will be taken against the individual.
- g) **Routines.** Adherence to the daily routine is the responsibility of every cadet. However, Chief Cadet Captain and COD is responsible to endure that the routine is carried out in accordance with the one promulgated. AOOD is to take attendance at musters. He is to be supervised by the OOD. Cadets will follow the prescribed routine the daily Friday, Saturday and Sunday routines are enclosed as Annex A,B,C and D respectively.
- h) **Unauthorized Persons.** Any trainees causing or permitting unauthorized persons to be present in PMA may be expelled from the course depending on the gravity of the offence.
- i) **Infectious Diseases.** Infectious or contagious diseases are to be reported immediately so as not to endanger other Cadets. Failure to report any personal infection or contagious illness is a serious offence and may result in withdrawal from the course.
- j) **Damage To Property.** Willful damage to Government property by a trainee shall result in expulsion from PMA on disciplinary grounds. Trainees expelled on disciplinary ground would not be allowed to attend any further courses in PMA.
- k) **Behavior.** Disorderly behavior, acts of minor assault, insubordinate behavior, discrimination against and/or offensive behavior towards any person n the ground of race, color, religion or any other reason or intimidation, coercion interference with the work shall lead to expulsion on disciplinary grounds.

- l) **Keeping of Mustache r Beard.** Cadets may continue to keep their mustache/beard when reporting at PMA. However the picture of the cadet in his NIC must show beard or mustache. If a cadet wishes to wear mustache/bead after joining the Academy then it should be with the written permission of the Deputy Commandant. The mustache/beard should be nicely trimmed. The beard should not be 4 inches from the chin otherwise it may be dangerous while working near running machinery. Once the beard otherwise it may be dangerous while working near running machinery. Once the beard has grown to its desired length the cadet will have to get his NIC changed with the new picture.
- m) **Dress Code.** Cadets are expected to remain smartly dressed at all times. When not in uniform the dress worn should be presentable and decent. On Saturday evenings and on Sundays cadets are permitted to dine in plain clothes (dress other than uniform). The plain clothes worn should be smart and clean. No bathroom slippers are allowed outside the cadet's room; however sandals with straps are permitted with plain clothes.
- n) **Writing of letters or making phone calls to parents/guardians.** Cadets are to keep their parents informed about their wellbeing and progress in studies so that parents do not become anxious about them. Every cadet is advised to write a letter or make a phone call to his parents/guardian at least every fortnight.
- o) **Colors and Sunset Reports.** The COD is to report Colours and Sunset to the OOD five minutes before each event. Duty Cadet Captain will ensure that color and sunset party consist of at least 6 and 4 cadets respectively for hoisting/lowering of the National Flag.
- p) **Cadet's Division.** The Deputy Commandant or the CAO will inspect the Divisions on every Thursday. The Commandant will inspect Divisions occasionally.
- q) **TV/Music System.** Cadets are not authorized to keep TV set or Hi Fi sound system in their room. However they re only allowed small portable radio/cassette player not more than 2 Watt sound output. The same is to be used such that the sound is not audible outside the room which is likely to disturb other cadets.
- r) **Fire Crackers/Pyrotechnics/Inflammable.** Cadets are not allowed to bring any kind of Fire Crackers/Pyrotechnics or inflammable material into the Academy.

### 3) **PENALTIES**

Strict action will be taken against trainees who fail to follow above instructions. In case of any offence, a recorded warning will be given by the CAO. For matters being referred to Dy Commandant or Commandant the warning will be endorsed to the parents of the trainee which will be treated as a final warning. In case of repeated offence after final warning the cadet will be expelled. A trainee will however be expelled without any warning in case of any of the following offences.

- a) Willful disobedience of a lawful command/executive order.
- b) Theft or possession of stolen property.
- c) Misuse of Identity Card whether belonging to the trainee or other person.
- d) Use, possession, distribution or in involvement with Alcohol or drugs.
- e) Possession of a weapon of any description including fire arms or knives.
- f) Involvement in mutiny.

- g) Assault causing injury to any person.
- h) Making or distributing false or malicious statements. Disclosing confidential information about PMA, its employees, and/or giving interviews/comments to the press/media without any authorization.
- i) Supply of false or misleading information when enlisting for training and/or at any time during training.
- j) Altering or falsifying and/or causing any other person to alter or falsify training record/progress.
- k) Gambling or participating in any unauthorized games or activities.
- l) Using unfair means in any examination
- m) Involvement in any immoral or unnatural acts e.g. homosexuality.

**CHAPTER-3**  
**REQUESTS AND COMPLAINTS BY CADETS REQUEST PROCEDURE**

**REQUEST PROCEDURE**

All requests and complaints by the cadets must follow the following procedure:

- 1) Requests are always to be made singly and never collectively.
- 2) All requests and complaints of the cadets will be forwarded to Cadet Admin Officer by the Divisional Officers with their recommendation for further necessary action.
- 3) Divisional Officers should attend to urgent requests immediately, however, for dealing with routine requests DO's are to set apart and indicate a regular weekly time to cadets of their Division.
- 4) In an emergency if the CAO or DO is not available, requests or complaints are to be submitted to OOD through AOOD for further necessary action.

**CHAPTER-4**  
**RULES REGARDING LEAVE, ABSENCE AND SICKNESS**

**1. SHORT LEAVE**

Cadets will normally be allowed Short Leave on Saturday and Sunday only. All cadets other than duty watch or on punishment may proceed on short leave. On Saturday the Short leave will be from 1500 to 2200 hours and on Sunday the Short Leave will be from 0900 to 2200 hours. Any breach of timing will be taken as absence and the cadet will be punished accordingly.

**2. NIGHT OFF**

Cadets will normally not be allowed to stay outside overnight, however on extreme compassionate grounds night off may be awarded, but only on special request from the cadet's parents/guardians.

**3. SPECIAL SHORT LEAVE**

Short leave other than mentioned above shall not be granted except in unavoidable circumstances of urgent nature. In such circumstance cadets are to apply to the Cadet Admin. Officer through their Divisional Officer. In the absence of the Divisional Officer, the request may be routed through the ADO in extreme emergency and in the absence of the CAO. The leave may be granted by OOD in consultation with the Divisional Officer or Deputy Commandant. Leave involving absence during working hours should be extremely rare. The Deputy Commandant's approval should be obtained when leave involves absence from classroom, instructions or preps.

**4. LEAVE DURING TRAINING**

Trainee may request leave on extreme compassionate grounds in case, of a grave emergency (i.e. serious illness or death of blood relation i.e. father, mother or siblings). In such a case, leave may be granted by the CAO on case to case basis, depending upon the urgency of the situation. However, the aggregate of such a leave shall not exceed 7 working days; during each term.

**5. ABENTEES**

Failure to report for training after leave and / or absence from place of training shall result in a written warning, Maximum absence in a term, for whatever reason, which can be acceptable, is 5% of total training period i.e. 8 days during each term. Any absence beyond this period will automatically result in expulsion from the course on disciplinary grounds. Trainees expelled on disciplinary grounds will not be eligible to join further courses in PMA.

**6. SICKNESS**

If a trainee falls sick he is to report to PMA medical centre after writing his name in the Sick report book. During working hours the normal sick parade will proceed to Medical centre at 0730; however the cadet may proceed to medical centre when ever the need arises. I considered necessary the Medical Officer or in his absence the OOD/AOOD will refer the cadet to PAF MASROOR hospital for treatment. All medical expenses outside the PMA medical centre will be borne by the cadet.

**7. SICKNESS ON LEAVE**

If a trainee falls sick while on leave following procedure will be followed.

- a) Medical leave on the recommendation of private doctors will have to be certified by civil surgeon.

- b)** In case a trainee is unable to attend training for a total of 15 days or more due to prolonged illness, he cannot be allowed to sit in the annual examination. However if such absence is genuine and proof of medical treatment and certificate of civil surgeon is provided and duly verified by Medical Officer of PMA, his case may be considered by the Commandant for relegation to next academic year on medical grounds. In case of relegation on medical grounds the cadet will only be required to pay Boarding charges for the Academic year that he repeats.

## **CHAPTER-5** **AWARDS**

### **1. PRESIDENT’S GOLD MEDAL**

The President of Pakistan has been pleased to permit the award of a prize to be known as the “President Gold Medal” to the best all round cadet of on the occasion of the Passing Out Parade every year. A cadet who obtains highest marks in the aggregate of Academic, Professional and General training subjects of all the four terms will be given this medal. However, a Cadet who is warned by the Commandant, disrupted or failing in any subject during the terminal examinations will not be considered for this medal.

### **2. THE CHIEF OF NAVAL STAFF SILVER MEDAL**

The Chief of Naval Staff has been pleased to permit the award of a prize to be known as the “CNS Silver Medal” to the best Nautical Cadet on the occasion of the Passing Out Parade every year. A Nautical cadet who obtains highest marks in the aggregate of Academics, Professional and General training subjects of the four terms will be given this medal. If the President’s Gold Medal is won by the best all round Nautical Cadet, the “CNS Silver Medal” will then be given to the next best Nautical Cadet. However, a cadet who is warned by the Commandant, de-stripped or failing in any subject during the terminal examinations will not be considered for this medal.

### **3. THE ANIS MEDAL**

The Cowasjee Family has very kindly donated a medal named “Anis Medal” to the best Engineering Cadet on the occasion of the Passing Out Parade every year. An Engineering cadet who obtains highest marks in the aggregate in Academics, Professional and General training subjects of the four terms will be given this medal. If the President’s Gold Medal is won by the best all round Engineering Cadet, the “Anis Medal” will then be given to the next best Engineering Cadet. However, a cadet who is warned by the Commandant, de-stripped or failing in any subject during the terminal examinations will not be considered for this medal.

### **4. PNSC DAGGER**

The Chairman PNSC has been pleased to permit the award of a prize to be known as “PNSC DAGGER” to the cadet who scores the highest in aggregate of all the four semester in General training (not necessarily to the chief cadet captain) on the occasion of the passing out Parade every year.

### **5. PRIZES**

Subject prizes will be awarded to cadets of the Passing out term on attaining first position based on results of all the four terms. The list of subjects/subject groups for which prizes will be awarded are as follows:

- a) Mathematics:
- b) Physics:
- c) Social Sciences: (Pakistan & Islamic Studies & Humanities)
- d) English
- e) Navigation (Principles of Navigation, Ocean and Off shore Navigation Radar Navigation, Electronic Navigation System).

- f) Marine Operation: (Seamanship Theory and Practice, Watch Keeping, Marine Communication, Marine Meteorology)
- g) Marine Transportation: (Ship Stability, Ship Construction, Cargo Handling and Storage)
- h) Professional Engineering: (I. C Engine, General Engineering Knowledge, Workshop Theory and Practice)
- i) Engineering Sciences: (Applied Mechanics, Applied Thermodynamic Electro Technology, Instrumental and Control System, Naval Architecture and Ship Construction)
- j) Machine Drawing:
- k) General Training: (Journal Writing, Computers, Extra Curricular Activities and Officer Like Quality)

## 6. **PROFICIENCY BANNER**

Proficiency Banner is awarded to the best Division each Academic year. Following events count towards the award of the proficiency Banner.

S. No	Event	Points
A	Sports	24
B	Athletics & Cross Country	06
C	Drill Competition	05
D	Commandant Divisions & Rounds	04
E	Presidents Gold Medal	06
F	CNS Silver Medal	04
G	Anis Medal	04
H	First Positions in Subjects/subject groups 11 Prizes	(2 points for each Subject/Subject group)
I	Commandant's Warnings	Minus 3 points for each warning
J	Deputy Commandant's Warning	Minus 2 points for each warning
K	CAO's Warning	Minus 1 point for each warning.